



MSS Child Safety Commitment Statement

We are committed to ensure the safety and wellbeing of all children who are enrolled in our service. We will achieve this through the following methods:

- All Educators have current Child Protection Training as well as the new National Child Safety training
- All Educators participate in annual Child Safe training delivered by our external RTO partner - In SAFE Hands
- We engage an external Childcare Expert consultant to review our policies, procedures and practices on an ongoing basis
- As part of their induction, all Educators understand their roles and responsibilities as Mandatory Reporters
- All employees, volunteers and students have a Working with Children Check and their details are updated in the National Early Childhood Worker Register
- Our recruitment process includes child safe specific questions and scenarios as well as thorough reference checks and completing and signing of Prohibited Person declaration
- Our Educators regularly complete a quiz to test their knowledge of what child safe practices are. We then tailor further training based on these responses
- We have clear policies and procedures around child protection
- We regularly review policies and procedures that could impact children's safety and wellbeing
- We conduct regular risk assessments, audits, appraisals and critical reflections to ensure that our practices continue to support the needs of the children and address any gaps in practice
- Our higher staff ratios support better supervision
- We prioritise the safety and wellbeing of children in any service decisions
- Child Safe procedures are a standing item in all staff meeting agendas
- We build partnerships with families to recognise and support their needs
- We work with community services to support children's safety and wellbeing
- We have a daily sign an in/out register for Educators working directly with children
- We have a comprehensive Supervision and Communication plan aimed which supports better supervision and visibility at all times
- We make all visitors to the centre aware of our Personal Device Use policy
- We incorporate educational programs for children such as Body Awareness and Boundaries and NSW Police talks about Stranger Danger into our daily program
- Child safe posters are placed around the service to increase awareness